

Washington Education Association
Legal Services Division
P.O. Box 9100
Federal Way, WA 98063

WEA,

Effective immediately, I resign membership in all levels of the National Education Association, including the Washington Education Association, my UniServ and my local.

As a nonmember, I object to the use of my agency fees by all levels of the NEA/WEA/UniServ Council/local association for nonchargeable activities, in accordance with my rights as protected by *Abood v. Detroit Board of Education* and *Chicago Teachers v. Hudson*.

Since I am continuing to pay for the "representation" portion of my dues, I understand that the union will continue to represent me fairly and without discrimination in all matters subject to collective bargaining. I understand that I cannot be denied any benefits, including health care, pension, step increases, etc., under the labor contract with my employer because of non-membership in NEA/WEA.

I trust that you will act promptly to properly observe my constitutional rights.

Full Name

Home address

City, State, Zip

Home phone

School district

School phone

Type of position (K-12 teacher, classified/ESP)

Amount employed (Full, part, sub)

Name of the local education association

Signature

Date